



SACBW RECOGNITION AWARDS: BUSINESS, OUR PASSION! 2023

“To unite women to LEAD the business evolution, evolutionarily ...”

1.0 BACKGROUND

One of the annual highlights for the SA Council for Business Women is the SACBW Recognition Awards on 21st October in Gauteng. This year we will be celebrating our 35th year of existence. Our focus will be “Business, our passion! and the economic empowerment of women.

Investment in the Leadership Development of the Council, with special focus on young women, emerging entrepreneurs and existing female leaders have never been more important in our country. As the SACBW, we believe that the economic empowerment of females can no longer be ignored. Creating, forging and seizing such empowerment opportunities can be successfully achieved by developing a leadership force.

Female leadership development is also a key performance area in the strive to solve the continuing pandemic of Gender Based Violence (GBV). We want to be instrumental in developing a force of Warrior Women who will become role models, mentors, inspirers and ultimate influencers.

Conscious leadership development activities for young leaders, both in- and outside the Council, will give impetus to a legacy of impact of the Council. The SACBW’s vision for the next decade is to impact and empower its leaders, members and communities in a more measurable way. We want to transform effectiveness into greatness and leadership into legacy!

2.0 QUALIFICATION (Applicable Category 1 to 3)

➤ Who can enter the Recognition Awards?

- All paid up members in good standing by 31 August 2023.
- New members who wish to enter the Competition must pay the annual membership fee or commit to 12 monthly payments.

Who does not qualify to enter the Recognition Awards?

- All the SACBW Business Leaders (They will receive recognition with Province & Branch of the Year Awards).
- All previous BWOY winners.
- Honorary Life- & Honorary members.

3.0 IMPORTANT NOTES FOR BUSINESS LEADERS

- At least 3 entries per category 1 to 3 on local level required for entries to compete nationally.
- We have introduced different sub-categories of members to compete for the BWOY but they have to be in business or in a senior management position in the



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corporate/company/organisation and will be judged in their sub-categories against the other entrants in the same sub-category!

- There will only be one BWOY winner!
- Registration fee only applicable to category 1 to 3 = R350 (R150 to be transferred to the branch).



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#SACBW

#SISTERHOOD



4.0 SCHEDULE FOR IMPLEMENTATION & JUDGING

DATE	ACTION	RESPONSIBLE	STATUS
23-Jan	Guidelines for Recognition Awards	MANCO	
31-Jan	Input from Ambassadors	President	
10-Feb	Proposal for approval by NEC	President	
22-Feb	Submit to marketing team	President	
08-Mar	Launch - International Women's Day	Marketing Team	
31-Aug	Closing date		
1-17 Sept	Judging on local level	Local Business Leader	
20-23 Sept	Announcement of winner on local level	Local Business Leader	
4-8 Oct	Judging on national level TO BE CONFIRMED	President	
24-Oct	Gala event	President/Gauteng Team	

5.0 CATEGORIES

Summary:

YEAR Category 1: SACBW Business Woman of the Year (3 years+) – **BUSINESS WOMAN OF THE YEAR**

Category 2: SACBW Entrepreneur of the Year (less than 3 years) **RISING STAR**

Category 3: SACBW Social Entrepreneur of the Year – **WARRIOR WOMAN**

Category 4: SACBW Community Warrior Woman of the Year – **COMMUNITY WARRIOR WOMAN** (only on local level)

Category 5: SACBW Branch of the Year (Only Founded branches)

Category 6: SACBW Province/Region of the Year (With founded branches)

Category 7: SACBW Collaboration Award

Category 8: SACBW Leadership Award

5.1 CATEGORY 1: SACBW Business Woman of the Year (3 years +)

Notes: The winning member of each branch will become the Ambassador for the branch for the next year. Out of the Ambassadors of the branches a Business Woman of the Year will be selected.

Sub-category:

- Business owner/partner (business registration)
- Professional (Doctors, dentists, attorneys, etc.) (business registration)
- Corporate/Company employee in senior management position with staff compliment



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- Government employee in senior management position with staff compliment

Criteria:

To be considered, a member needs to demonstrate and proof her role in the business/company/organisation:

- Give short overview of business, industry, size, etc.
- What is your responsibility in business/company/organization?
- What was your strategy to grow/expand the business this year and what was the result?
- What was your greatest challenge?
- What was your biggest achievement & what did you implement to achieve this?
- What do you do for personal development?
- How do you balance personal & work life?
- What is your involvement to make an impact in your community?
- Why did you joint the SACBW and what was your experience?

5.2 CATEGORY 2: SACBW Entrepreneur of the Year – RISING STAR in business for less than 3 years!

Criteria: To be considered, a member needs to demonstrate and proof that the business is registered and that she is the business owner or partner.

- Give short overview of business, industry, size, etc.
- What is your responsibility in business?
- What was your strategy to grow/expand the business this year and what was the result?
- What was your greatest challenge?
- What was your biggest achievement & what did you implement to achieve this?
- What do you do for personal development?
- How do you balance personal & work life?
- What is your involvement to make an impact in your community?
- Why did you joint the SACBW and what was your experience?

5.3 CATEGORY 3: SACBW Social Entrepreneur of the Year – WARRIOR WOMAN

Criteria: To be considered, a member needs to proof that she has a registered NPO, NPC, Foundation, etc.

- Give short overview of the Organization/Foundation, etc.
- What is your responsibility in the Organization/Foundation?
- What was your strategy to grow/expand the organization this year and what was the result?
- What was your greatest challenge?
- What was your biggest achievement & what did you implement to achieve this?
- How do you impact the community?

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- Why did you join the SACBW and what was your experience?

5.4 CATEGORY 4: SACBW Community Warrior woman of the Year – no registration fee

Criteria: This is a non-member of the SACBW but is seen as a Leader in her community. May have a registered NPO but not compulsory!

- A member of a branch may nominate a female leader in the community to register for this category.
- The impact for 6 months to be measured to support the motivation.
- This nominee will only compete in the Local RA and not in the National RA.
- Winner to be voted by the members! (Maybe voting at the Local RA event?)

5.5 CATEGORY 5: SACBW Branch of the Year Award – no registration fee

- Each Local Branch Business Leader must submit a 1-pager annual report on the Branch action plan to demonstrate the implementation of the action plan that supports the Provincial plan. The measurement of the critical success factors (CSF) will form part of the dashboard for the province. Form with scorecard to be submitted to the LBL's.

5.6 CATEGORY 6: SACBW Province of the Year Award – no registration fee

- Each Provincial/Regional Business Leader must submit a 1-pager annual report on the Provincial action plan to demonstrate the implementation of the action plan that supports the SACBW National Objectives of 2021. The measurement of the critical success factors (CSF) will form part of the dashboard for national. Form with scorecard to be submitted to the RLB's & PBL)

5.7 CATEGORY 7: SACBW Collaboration Award – no registration fee

- The President will submit a report on Collaboration with different organizations and the Support and benefit to the Council

5.8 CATEGORY 8: SACBW Presidential Award – no registration fee

- The President will award this to a SACBW Leader who demonstrated leadership, personal growth & development through the year.

6.0 JUDGING

Categories 1 to 3:

First round judging

- The judging of these categories will take place on branch level with an external judging panel of at least 3 people organised by the Local Business Leader.
- The winner on branch level of each of these categories will take part in the National judging to be announced at the Gala event on the **21 October 2023 in Gauteng**



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Category 4 to be voted by the SACBW branch members!

Second round judging: Categories 1 to 3

The judging of the winners from the branches in each of these categories will be judged on National level with an external judging panel of at least 3 people organized by the President.

To be confirmed if this will be done online or in person the day before the event!

Categories 5 to 8

Will be judged on National level with a judging panel of at least 3 people organized by the President.

7.0 RECOGNITION AWARDS

7.1 Category 1: SACBW Business Woman of the Year

- Branch Level:
 - Certificate of Appreciation to ALL entrants
 - Prizes sponsored by local businesses
 - Branch winner:
 - Ambassador certificate (framed A4)
 - SACBW trophy (small) to keep
 - Prizes sponsored by local businesses
 - Letter from the President
 - 1 free Ticket to Gala event
 - 1-year complimentary membership
- National Level:
 - BWOY - RIKA VENTER floating trophy (Trophy @ Dinette Wessels)
 - SACBW trophy (Large) to keep
 - Certificate (framed A3)
 - Prizes sponsored by SACBW Partners
 - Invitation to service on the NEC for the year



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7.2 Category 2: SACBW Entrepreneur of the Year – RISING STAR

- Branch Level:
 - Certificate of Appreciation to All entrants
 - Prizes sponsored by Local businesses
 - Branch winner:
 - Rising Star certificate (framed A4)
 - SACBW trophy (small) to keep
 - Prizes sponsored by local business
- National Level:
 - PRESIDENTIAL floating trophy (New trophy)
 - SACBW trophy (Large) to keep
 - Certificate (framed A3)
 - Prizes sponsored by SACBW Partners

7.3 Category 3: SACBW Social Entrepreneur of the Year – WARRIOR WOMAN

- Branch Level:
 - Certificate of Appreciation to all entrants
 - Prizes sponsored by Local businesses
 - Branch winner:
 - Warrior Woman certificate (framed A4)
 - SACBW trophy (small) to keep
 - Prizes sponsored by local business
 - Invitation to serve on the Local Business Committee for the Branch
- National Level:
 - HESTER DU BRUYN floating trophy (New trophy Hester will sponsor)
 - SACBW trophy (Large) to keep
 - Certificate (framed A4)
 - Prizes sponsored by SACBW Partners

7.4 Category 4: SACBW Community Warrior Woman of the Year Award -

- Branch Level:
 - Certificate of Appreciation to All entrants
 - Prizes sponsored by Local businesses
 - Branch winner:
 - Community Warrior Woman certificate (framed A4)
 - SACBW trophy (small) to keep
 - Prizes sponsored by local business
 - **Cash prize** towards the project (to be determined)

➤ **DOES NOT COMPETE ON NATIONAL LEVEL**



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7.5 Category 5: SACBW Branch of the Year Award

- Certificate (A3) for Local Business Leader
- SACBW Floating trophy (Currently @ Mosselbay Branch)

7.6 Category 6: SACBW Province/Region of the Year Award

- Certificate (A3) for Provincial and/or Regional Business Leaders
- SACBW Floating trophy (Currently @ Gardenroute Regional Business Leader)

7.7 Category 7: SACBW Collaboration Award

- Certificate (A3) for Partner(s) who collaborated with SACBW to achieve our national goals.

7.8 SACBW Leadership Award

- Certificate (A3) for SACBW Business Leader (President's decision)



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